

**GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT**

No.Fin©B(7)5/2009 Dated, Shimla-171002, the 3rd December, 2009

OFFICE MEMORANDUM

Subject: Revision of emoluments of contract employees w.e.f. 1.12.2009.

The undersigned is directed to refer to the subject cited above and to say that as a result of the prescribing of contract method as one of the modes of recruitment in the different categories of posts in the Government, the contractual emoluments payable to such persons were determined by FD vide letter No. Fin-F-(A)-(11)-6/06 dated 9th May, 2006. The previous formulation regarding payment of contractual salary was equal to the initial of the pay scale plus Dearness Pay as prescribed for the particular relevant post.

2. The matter regarding revision of the emoluments of the employees appointed on contract basis in the State Govt. was under consideration of the State Government. Therefore, the Governor, Himachal Pradesh, is pleased to order that the emoluments payable to the persons appointed on contract basis shall now be revised to a fixed amount equal to the minimum of the pay band plus grade pay, applicable to the corresponding cadre of employees, appointed/ working on a regular basis, in the relevant pay band.

3. These instructions regarding revision of contractual salary would be applicable to all contractual appointments in the State Government, made on or after 1.12.2009. However, Contract employees already working on a consolidated contractual amount as per present formulation, may also be given an option to shift to this revised formulation regarding revision of contractual emoluments, which will be effective from 1.12.2009 or alternatively to continue with the existing formulation determining their contractual salary. In case, the contract employee already working on a consolidated amount as per previous contract, opts to shift to this revised formulation as per this order, a fresh contract may be entered into with the employee by the department.

Contd....2.....

4. These orders are applicable to contract employees in the State Government Departments. The contractual emoluments to be fixed as per the revised formulation as mentioned in this order shall be the maximum ceiling for Societies, Autonomous Bodies, Public Sector Undertakings/Boards etc. who would be at liberty to give lower contractual amount, depending upon their specific market situations and financial resources available with them.



**Special Secretary (Finance) to the
Government of Himachal Pradesh.**

**All the Administrative Secretaries
to the Government of Himachal Pradesh.**

Endst. No.Fin©B(7)5/2009 Dated, Shimla-171002, the 3rd December, 2009

Copy forwarded to:-

- 1. Registrar General, H.P. High Court, Shimla-1**
- 2. The Secretary, H.P.Vidhan Sabha, Shimla171004**
- 3. The Accountant General, H.P. Shimla-3**
- 4. The Accountant General(A&E) H.P.Shimla-3**
- 5. The Divisional Commissioner, Shimla/Kangra/Mandi Divns. H.P.**
- 6. The Resident Commissioner, H.P.Himachal Bhawan, Sikandra Road, New Delhi.**
- 7. All the Head of Departments in Himachal Pradesh.**
- 8. The Secretary, H.P.Public Service Commission, Shimla-2**
- 10. All the Deputy Commissioners in Himachal Pradesh.**
- 11. The Secretary, Lokayukta, Pine Grove Building, Shimla-2**
- 12. The Registrar, H.P.State Consumer Commission, Shimla-9**
- 13. The Secretary,H.P. Subordinate Services Selection Board,Hamirpur.**
- 14. All District Treasury Officers/Treasury Officers in H.P.**
- 15. Guard file.= 100 copies.**



**Special Secretary (Finance-Reg.) to the
Government of Himachal Pradesh.**